

2021 National Medicare Advantage Conference

Implementing Successful Strategies that Focus on Member Enrollment, Revenue Enhancement, Medical Management, Compliance and Operations!

November 15 – 16, 2021 • Caesars Palace Hotel • Las Vegas, NV

List of Past Attendees

Title	Company
C00	Freedom Health
Principal	ATTAC Consulting
C00	Aveta Inc
	Blue Cross & Blue Shield of South
Asst VP Direct & MA Marketing	Carolina
	Comprehensive Care Management
Compliance Officer	Corp
Compliance Dir	Blue Cross Blue Shield Tennessee
Medicare Compliance Officer	CareFirst BlueCross BlueShield
Sr Compliance Officer	Cigna
Dir Medicare Administration	Gateway Health Plan
VP Compliance	Universal American Financial Corp
Dir Sr Segment	Blue Cross Blue Shield of FL
Mgr Medicare Advantage Operations Compliance	Blue Cross Blue Shield Tennessee
Dir Forensic & Litigation Consulting	FTI Consulting
Medicare Compliance Officer	Regence BlueCross BlueShield
Corp Compliance Dir & Privacy Official	TMG Health Inc
Managing Dir	FTI Consulting
Sr Mgr Sales Compliance & Investigation	Wellcare
Regional SHIP Coordinator	Waccamaw Regional Council
Compliance Analyst	TMG Health Inc
Mgr Medicare Operations	Walgreens Health Initiative
Dir Div Medicare Advantage Operations	Ctrs for Medicare & Medicaid Svcs
Compliance Officer	UnitedHealth Grp
Consultant	Gorman Health Group
Federal Programs Mgr	UCare
Dir & Asst General Auditor	Blue Cross Blue Shield of Michigan
Compliance Officer	Physicians United Plan
	Kasier Permanente Foundation Health
Natl Dir Health Plan Oversight	Plan Inc
Govt Compliance & QA Analyst	Mayo Clinic Health Solutions
Dir Compliance	Denver Health Hospital
Project Dir	Delmarva Foundation
Dir Risk Mgmt & Legal Svcs	OConnor Hospital



Managing Editor	AIS
Regulartory & Compliance Specialist	Genesis Home Medical Equipment
	Mandelbaum & Raup Healthcare
Consultant	Advisors
Sales Mgr	Chinese Community Health Plan
Bus Dev Proj Mgr	Martins Point Generations LLC
Sr Consultant	Advanced Pharmacy Concepts
Dir Clinical Pharmacy	Blue Cross Blue Shield of Fl
	Marion Polk Community Health Plan
Medicare Sales Mgr	Advantage
Mgr Medicare Enrollment	Care 1st Health Plan
VP Medicare Ops	Care 1st Health Plan
Audit & Compliance Officer	CareOregon
Policy & Compliance Specialist	Coventry Health Care Inc
Dir Regulartory Compliance	Coventry Health Care Inc
Compliance Specialist	Clarian Health Plans
Sr Revenue Officer	Adventist Health System
Compliance Analyst	Lovelace Health Plan
Mgr Group Medicare Sales	CDPHP
Dir Bus Dev	The TriZetto Group
Marketing Coordinator	Mid Valley IPA
Sr Product Analyst	Blue Cross Blue Shield Tennessee
Sales Supv	Chinese Community Health Plan
Sales & Outreach Mgr	Contra Costa Health Plan
Chief of Operations	Community Health Group
Supv Individual Sales	Independence Blue Cross
	Southern MS Planning & Dev District
MICAP Coordinator	Area Agc
	State Health Insurance Assistance
Medicare SHIP Volunteer Coordinator	Program
Medicare Compliance Specialist	WellCare
AVP Group & Broker Sales	Medicare Mucho Mas
Strategic Account Exec	ViaLanguage
Marketing Project Mgr	Physicians Health Choice
Dir Marketing	Health Choice Arizona
VP Sales & Marketing	Erickson Advantage
Sales Mgr	HMS
Customer Svc Mgr	Blue Care Network
Sr Product Mgr	Express Scripts Inc
Mgr Membership Accounting	Molina Healthcare
Managed Care Sys Tech	Itasca Medical Care
Medicare Svc Coordinator	ConnectiCare Inc & Affiliates
Dir Enrollment & Billing	Clarian Health Plans Inc



Mgr Medicaid Eligibility & Reconciliation	Keystone Health Plan East
Dir Membership & Billing	Blue Care Network
Dir Natl Medicare Finance East	Kaiser Permanente
VP	GHG
PMP	Safeguard Svcs LLC
Govt Eligibility Mgr	Clear Choice Health Plans
Dir Enrollment	Medica HealthCare Plans Inc
Mgr Medicare Compliance	AvMed Health Plans
Consultant	Accenture
Dir	Infocrossing Healthcare Svcs
Mgr Member Retention & Outreach	MD Care Health Plan
Sales Training Supv	Blue Shield of CA
Member Svcs Dir	MMM Healthcare
Sales	Convergys
VP Member Svcs	MMM Healthcare
Dir Sales	Convergys
Sr Dir Sales	Erickson Retirement Communities
Sr Marketing Mgr	Home Diagnostics Inc
Compliance Mgr	HealthNow
Dir	Convergys
Enrollment Retention Coordinator	Marion Polk Community Health Plan
MD	Clarian Health Plans Inc
Medicare Compliance Officer	Health Choice Arizona
Medicare Operations Supv	Health Choice Arizona
Supv	Universal American
Sr Medicare Compliance Analyst	AvMed Health Plans
Dir Corp Compliance	Wellcare
Marketing & Communications	Molina Healthcare of OH Inc
CFO VP	Jack Schroeder and Assoc Inc
Medicare Advisor	Centene Corp
Mgr	Molina Healthcare California
Marketing Operations Mgr	Jack Schroeder & Assoc
COO	Superior Health Plan
AVP	JSA Inc
Medicare Representative	Superior HealthPlan
Mgr Corp Compliance & Auditing	Comprehensive Health Mgmt Inc
Investigator	DIFP
Submissions Specialist	Physicians Health Choice
Mgr	Blue Cross Blue Shield of Michigan
Outreach Coordinator	SGS Medic North
Prodcut Dev	Kaiser Permanente
Sr Medical Dir	Sutter Independent Physicians



Marketing Coordinator	Molina Healthcare California
Junior Team Leader	Accenture
Supv	Accenture
Analyst	Accenture
Medicare Compliance & Audit Specialist	Comprehensive Health Mgmt Inc
Program Inspections Asst	DHHS OS OIG
Supv	Blue Care Network
Supervisor Govt Programs Enrollment	United Healthcare
Medicare Reconciliation Supervisor	United Healthcare
Market Segment Mgr	BlueCross BlueShield of Minnesota
Corp Account Dir	Johnson & Johnson Health Care Sys Inc
VP Natl Accounts	Medco Health Solutions Inc
VP Corp Communications	BlueCross BlueShield North Dakota
Sr VP	AON Consulting
Dir Marketing	Health Alliance Plan
Dir Market Strategy Contrct Oprtn	AstraZeneca Inc
Sr VP Medicare Programs	Trizetto Group
VP	GlaxoSmithKline
Partner	Computer Sciences Corp
Dir Bus Dev	TMG Health Inc
VP Marketing	CVS Caremark
Dir Strategic Operations	King Pharmaceuticals
VP Benefits	Kellogg Co
Sr Dir Corp Accounts	AstraZeneca LP
Dir Medicare Quality & Patient Outcomes	GlaxoSmithKline
Exec VP	Softheon Inc
VP Marketing	CIGNA Senior Care
Chief Medical Officer	Prime Therapeutics
Dir Government Program Sales & Marketing	Blue Cross Blue Shield of Minnesota
Marketing Mgr	Softheon Inc
System Architect	Softheon Inc
Dir Corp Accounts	King Pharmaceuticals
Dir	Knowledgebase Marketing Inc
VP Solutions Architect	KnowledgeBase Marketing
Benefit Plan Mgr	American Airlines
Healthcare Solutions Product Mgr	Metavante Corp
Mgr Specialty Benefits Division	Fidelity Security Life Insurance Co
VP Govt Program & Svcs	MedImpact Healthcare Systems Inc
Partner	Neal Gerber & Eisenberg LLP
Product Dev Mgr	Vista HealthPlan
Sr Mgr	Pfizer Health Solutions
Marketing Mgr	World Research Group



Exec Account Mgr	GlaxoSmithKline
VP Sales	Resolution Health Inc
VP & Chief Pharmacy Officer	Excellus
Sr VP Govt Programs	Prime Therapeutics Inc
Sr Dir Reimbursement Strategy	McKesson Specialty
CEO	Amerigroup Corp
Dir Corp Account Medicare	King Pharmaceuticals
VP Sales	Medco
Strategic Operations Mgr	GlaxoSmithKline
Sr Dir Product Marketing	TriZetto Group
VP Sales & Marketing	TMG Health Inc
Sr Dir Medicare Products	Express Scripts Inc
Sr Editor	FDC Reports Inc
Regional Administrator	Centers For Medicare & Med Svcs
Principal	Preferred Health Strategies Ltd
Group VP	Medco Health Solutions Inc
CEO	Chamberlin Edmonds
VP Marketing	Wisconsin Physicians Svc
President & CEO	Chamberlin Edmonds
Mgr	Blue Care Network of Michigan
Managing Dir Benefits Productivty	American Airlines
Dir Medicaid Practice	Avalere Health Consulting
Dir Pharmacy Services Clinical	Blue Cross Blue Shield of Michigan
Sys Implement Mgr Medicare Part C/D	CMS
Research Analyst	Credit Suisse
Sales Mgr	Harvard Pilgrim Health Care
VP Sr Products Finance	Highmark Blue Cross Blue Shield
	Horizon Blue Cross Blue Shield of New
Dir Interplan Financial Admnstrtn	Jersey
Mkt President Cntrl N FL Sr Sgmnt	Humana Health Care Plans
VP Strategy & Product Dev	Humana Health Care Plans Inc
Exec Dir	Medco
Compliance Officer & Dir Marketng	Molina HealthCare of Utah Inc
Founder & President	Preferred Health Strategies Ltd
Asst Dir Consumer Markets	Regence Blueshield
Exec Dir & CEO	Regional Advantage Services LLC
VP Product Strategy & Bus	Resolution Health
Consulting Mgr	TriZetto Group
Sr Dir Product Dev Management	TriZetto Group
	Johnson & Johnson Health Care
Corp Account Dir	Systems
Supv Payroll & Employee Benefits	Auburn University
Attorney	Neal Gerber & Eisenberg LLP



VP Medicare Project Mgr Project Mgr Prospect	Dir Draduct Day Evacution & Maret	United Healthcare
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Finance Vice Chairman Government Programs Vista HealthPlan Vice Chairman Product Dev Vista HealthPlan VP HMSA National Contracting Manager Divisional Director, Managed Care Operations Catholic Health Partners Director TeamHealth Director, Network Contracting & Pricing BlueCross BlueShield of WNY Associate General Counsel Wal-Mart Assoc. VP CareFirst BlueCross BlueShield Senior Manager ECG Management Consultants, Inc. Comp & Reimbursement Specialist HealthPlus of Michigan President Senior Manager, Provider Engagement Tufts Health Plan	Sales Mgr	Infocrossing Healthcare Services Inc
Vice Chairman Government Programs Vice Chairman Product Dev Vista HealthPlan VP HMSA National Contracting Manager Divisional Director, Managed Care Operations Catholic Health Partners Director TeamHealth Director, Network Contracting & Pricing BlueCross BlueShield of WNY Associate General Counsel Wal-Mart Assoc. VP CareFirst BlueCross BlueShield Senior Manager ECG Management Consultants, Inc. Comp & Reimbursement Specialist HealthPlus of Michigan President Senior Manager, Provider Engagement Tufts Health Plan	Vice Chairman Public Programs	Lovelace Health Plan
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National Contracting Manager Divisional Director, Managed Care Operations Director TeamHealth Director, Network Contracting & Pricing Associate General Counsel Wal-Mart Assoc. VP CareFirst BlueCross BlueShield Senior Manager ECG Management Consultants, Inc. Comp & Reimbursement Specialist President MedPOINT Management Senior Manager, Provider Engagement Tufts Health Plan	Vice Chairman Product Dev	Vista HealthPlan
Divisional Director, Managed Care Operations Director TeamHealth Director, Network Contracting & Pricing Associate General Counsel Assoc. VP CareFirst BlueCross BlueShield Senior Manager ECG Management Consultants, Inc. Comp & Reimbursement Specialist President MedPOINT Management Senior Manager, Provider Engagement Tufts Health Plan	VP	HMSA
Director Director, Network Contracting & Pricing BlueCross BlueShield of WNY Associate General Counsel Wal-Mart Assoc. VP CareFirst BlueCross BlueShield Senior Manager ECG Management Consultants, Inc. Comp & Reimbursement Specialist HealthPlus of Michigan President MedPOINT Management Senior Manager, Provider Engagement Tufts Health Plan	National Contracting Manager	Hazelden
Director, Network Contracting & Pricing Associate General Counsel Assoc. VP CareFirst BlueCross BlueShield Senior Manager ECG Management Consultants, Inc. Comp & Reimbursement Specialist President MedPOINT Management Senior Manager, Provider Engagement Tufts Health Plan	Divisional Director, Managed Care Operations	Catholic Health Partners
Associate General Counsel Assoc. VP CareFirst BlueCross BlueShield Senior Manager ECG Management Consultants, Inc. Comp & Reimbursement Specialist President MedPOINT Management Senior Manager, Provider Engagement Tufts Health Plan	Director	TeamHealth
Associate General Counsel Assoc. VP CareFirst BlueCross BlueShield Senior Manager ECG Management Consultants, Inc. Comp & Reimbursement Specialist President MedPOINT Management Senior Manager, Provider Engagement Tufts Health Plan	Director, Network Contracting & Pricing	BlueCross BlueShield of WNY
Senior ManagerECG Management Consultants, Inc.Comp & Reimbursement SpecialistHealthPlus of MichiganPresidentMedPOINT ManagementSenior Manager, Provider EngagementTufts Health Plan		
Comp & Reimbursement SpecialistHealthPlus of MichiganPresidentMedPOINT ManagementSenior Manager, Provider EngagementTufts Health Plan	Assoc. VP	CareFirst BlueCross BlueShield
Comp & Reimbursement SpecialistHealthPlus of MichiganPresidentMedPOINT ManagementSenior Manager, Provider EngagementTufts Health Plan	Senior Manager	ECG Management Consultants, Inc.
PresidentMedPOINT ManagementSenior Manager, Provider EngagementTufts Health Plan		
Senior Manager, Provider Engagement Tufts Health Plan	President	MedPOINT Management
	Senior Manager, Provider Engagement	
	Director, Contract Management	Magellan Health Services



COO	Community Care of North Carolina
Director of Business Development	Axela Care Health Solutions
Medical Director & Director of Provider Relations	Health Plan Select
VP Network Pricing, Central Region	United Healthcare
VP & Assoc General Counsel	Blue Cross Blue Shield of NE
Operations Manager	MedPartners Administrative Services
Network Development Director	University Physicians Health Plans
Board Chairman	Health Span
Director, Professional Reimbursement	Blue Cross Blue Shield of Louisiana
Sr. VP Operations	Centene Corporation
Provider Relations Rep.	Athens Area Health Plan Select
Product Support Specialist	McKesson Health Solutions
Senior Account Executive	Validare, Inc.
VP	Superior Health Plan
Regional Director, Network Management	Providence Health Plan
Divisional Director, Managed Care	Mercy Health Partners
President	Dyckman & Associates, LLC
Strategic Consultant	Humana
VP Provider Development	One Call Medical
Regional Manager	Health Plan of Michigan
SVP, Commercial Markets & Health Management	BlueCross BlueShield of MN
President & CEO	HEOPS, Inc.
Director Health Network Services	Blue Cross Blue Shield of NE
	Managed Care Contracting & Provider
Author, Online Column	Payment
Director of Science & Quality	American College of Cardiology
Director, Network Development	Blue Cross Blue Shield of Louisiana
Director Product Management	McKesson
Reimbursement Manager	Dynasplint Systems, Inc.
National Sales Manager	American Specialty Health
Sr. Contract Manager	University of Colorado Hospital
Provider Contracting	Midlands Choice
Director, Network Pricing	United Healthcare
Director of Network Services	Physicians Health Plan of Mid Michigan
Director of Provider Services	CenCal Health
Manager	BRS Inc.
Dir Payer Relations & Contracting	Neurorestorative
Director of Provider Contracting	Blue Cross Blue Shield of Louisiana
Director Provider Relations	ODS Companies
VP Health Network Services	Blue Cross Blue Shield of NE
Director, Contract Management	Essence Healthcare, Inc.
Director, Network Management	First Choice Health Network
Director of Provider Services	MedPOINT Mangement
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Sales Executive	McKesson Health Solutions
Service Area Manager	Mid Rogue IPA
Managed Care Coordinator	White River Medical Center
Director, Network Contracting & Strategy	Horizon NJ Health
POE Team Leader	National Government Services, Inc.
Director, Facility Reimbursement	Blue Cross Blue Shield of Louisiana
Provider Relations Supervisor	Athens Area Health Plan Select
Director, Business Operations	Great Plains Regional Medical Center
CEO	Axela Care Health Solutions
President	Axela Care Health Solutions
Member, Healthcare Practice Group	Dykema Gossett PLLC
Chief Development Officer	CareMeridian
Director, Provider Relations	Public Employees Health Plan
Director	McKesson Health Solutions
Vice President, Facility Contracting & Services	EmblemHealth
Director of Contracting	AIDS Health Foundation
National Director	Cancer Treatment Centers of America
Director, Managed Care Contract & Admin	University of Colorado Hospital
Founding Partner	Strenuus
AVP Provider Network	MMM Holdings, Inc.
Senior Pricing Manager	Allergan
Mgr, Contracting & Facility Relations	HMSA
Director, Network Contract Management	Independent Health
Sales and Marketing Director	PTPN
Corporate Director	Catholic Health Partners
Director of Reimbursement	Dynasplint Systems, Inc.
CFO	Alameda Hospital
QA	Pfizer
President	Health Plus Technologies, Inc.
CEO	Sharp, Inc.
Sr. VP Network Operations	Aetna Medicaid
Associate Vice President, Provider and Community Affairs	Amerihealth Mercy Health Plan
,	Integrated Community Oncology
Director of Managed Care & Compliance	Network LLC
Associate Vice President, Corporate Provider/Contract	
Support Services	Molina Healthcare, Inc.
Legal Affairs	MMM Holdings, Inc.
Account Development Manager	GSK
Director of Finance	Medica
VP, Provider Contracting	CIGNA
Managed Care Manager	BryanLGH Medical Center
Business Development	Strenuus
Contracting Manager	Slocum Dickson Medical Group



Provider Relations Rep.	Aids Health Foundation
	The University of Chicago Medical
Director, Managed Care	Center
Associate Medical Director	MMM Holdings, Inc.
Executive Director	MedAssets
CEO	Validare, Inc.
Senior Manager, Payer Relations	Medtronic
Sr. Manager, Payer Relations	Medtronic
Sr. Product Consultant	McKesson Health Solutions
Director Managed Care	Humility of Mary Health Partners
Payor Relations Director	Johnson & Johnson
Senior Regional Manager	Pediatrix Medical Group
VP Payor Relations & Contracting	Texas Health Resources
Director of Provider Services	Meridian Health Plan, Inc.
VP - Network Development	Network Health Plan
SVP. Products & Operations	MedCost
Provider Relations Manager	Mid Rogue IPA
Director, Plan and Provider Performance	Independence Blue Cross
Director National BH Networks	Magellan Health Services
Sr. Director, Provider Strategy	OptumHealth
VP, Product Management	MedAssets
Executive Director	NEWHVN
National Director, Strategic Markets	Cancer Treatment Centers of America
Managing Director, Managed Care	The Nemours Foundation
Administrator, Managed Care	Children's Memorial Hospital
Director	BCBSLA
Director, Contracting	Walgreens
Director, Payer Relations	Pinnacle Health System
Director, Network Development	Select Health Plan of SC
Sr. Manager, Carrier Programs	UAW Retiree Medical Benefits Trust
Contract Manager	Home Health United, Inc.
Principal, Managed Care Services	ECG Management Consultants, Inc.
Regional Manager	Cancer Treatment Centers of America
Market Development	Intel
Project Manager	People's Health
Director of Special Projects	People's Health
Chief Development Officer	Inspiris
Director, Quality Improvement	Preferred Health Systems
Director	AARP
Director, Stars	BCBST
Asst. Director, Gov't Programs	Security Health Plan
Director, Medicare Sales	Capital Blue Cross
CEO	Advantica



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Nat'l Director of Managed Care Director of Marketing Medicare Advisor Sr. Account Executive CEO All-Med Services Executive VP of Finance Chairman Managing Editor Associate Editor President National Medical Director Chief Actuary, Retiree Solutions Senior VP, Strategy & Development Senior VP, Strategy & Development Quality Improvement Program Manager Director Director Quality Improvement Program Management Chief Medical Officer Managing Director Quanging Director Quanging Director Actual Mathematica Policy BCBS of FL Executive VP Matrix Medical Network VP, Medicare Revenue Management Chief Medical Officer Maticare Policy Project Maiser Family Foundation	<u> </u>	
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Senior Fellow Quality Improvement Program Manager Director, Healthcare Policy Executive VP Matrix Medical Network VP, Medicare Revenue Management Chief Medical Officer Managing Director President VP & Director, Medicare Policy Project Mathematica Policy Research Health Net, Inc. BCBS of FL Matrix Medical Network Freedom Health Plan Leprechaun, LLC Stifel Financial Corporation Lumeris VP & Director, Medicare Policy Project Kaiser Family Foundation	·	
Quality Improvement Program ManagerHealth Net, Inc.Director, Healthcare PolicyBCBS of FLExecutive VPMatrix Medical NetworkVP, Medicare Revenue ManagementFreedom Health PlanChief Medical OfficerLeprechaun, LLCManaging DirectorStifel Financial CorporationPresidentLumerisVP & Director, Medicare Policy ProjectKaiser Family Foundation		· -
Director, Healthcare Policy Executive VP Matrix Medical Network VP, Medicare Revenue Management Chief Medical Officer Leprechaun, LLC Managing Director President VP & Director, Medicare Policy Project BCBS of FL Matrix Medical Network Freedom Health Plan Leprechaun, LLC Stifel Financial Corporation Lumeris VP & Director, Medicare Policy Project Kaiser Family Foundation	Quality Improvement Program Manager	
Executive VP Matrix Medical Network VP, Medicare Revenue Management Freedom Health Plan Chief Medical Officer Leprechaun, LLC Managing Director Stifel Financial Corporation President Lumeris VP & Director, Medicare Policy Project Kaiser Family Foundation		·
VP, Medicare Revenue Management Freedom Health Plan Chief Medical Officer Leprechaun, LLC Managing Director Stifel Financial Corporation President Lumeris VP & Director, Medicare Policy Project Kaiser Family Foundation	-	
Chief Medical Officer Leprechaun, LLC Managing Director Stifel Financial Corporation President Lumeris VP & Director, Medicare Policy Project Kaiser Family Foundation	VP, Medicare Revenue Management	
Managing Director Stifel Financial Corporation President Lumeris VP & Director, Medicare Policy Project Kaiser Family Foundation	_	
President Lumeris VP & Director, Medicare Policy Project Kaiser Family Foundation	Managing Director	<u> </u>
VP & Director, Medicare Policy Project Kaiser Family Foundation		
	VP & Director, Medicare Policy Project	Kaiser Family Foundation
Managing Principal Deft Research		Deft Research
Principal ATTAC Consulting Group		
VP & Medical Director WellPoint	VP & Medical Director	
Director of Business Development Leprechaun, LLC	Director of Business Development	Leprechaun, LLC
Regional VP of Sales Matrix Medical Network	·	<u> </u>
Senior VP, Client Services Matrix Medical Network		
EVP of Business Development MediConnect Global	·	
President & CEO VARIS	·	
Business Development VARIS		
VP Operations VARIS	·	
Sr. Director, Marketing DestinationRx	· · · · · · · · · · · · · · · · · · ·	



VP Sales	Americhoice
VP & Director of Marketing	Old Surety Life Insurance Company
Executive	Finelight
Medical Dir of Quality	Texas HealthSpring
CEO	MediConnect Global
Executive VP	DMW Worldwide
Executive Director	Mercy Health Plans
VP of Sales	Protocol Services Acquisition Corp
President	Marketing Direct Inc.
Executive VP Operations	Healthcare Recoveries
Principal	Ingenix Consulting
VP	Healthways
VP	Highmark
Sales Director	DestinationRx
Exec	Humana
Director	Humana
Senior VP	DestinationRx
Director of Medicare	Healthways
Executive	MediConnect Global
Assoc Exec Director	North Texas Specialty Physicians
CEO	Avesis
Director	Avesis